



# Position Description

<b>Position Title:</b>	Renal Registered Nurse or Renal Aboriginal Health Practitioner
<b>Position Classification:</b>	Registered Nurse (RN) Level 2-3 or Registered Aboriginal Health Practitioner (RAHP) Level 2-3
<b>Direct Reports:</b>	Nil
<b>Reports To:</b>	Gudbinji Coordinator/Clinical Coordinator

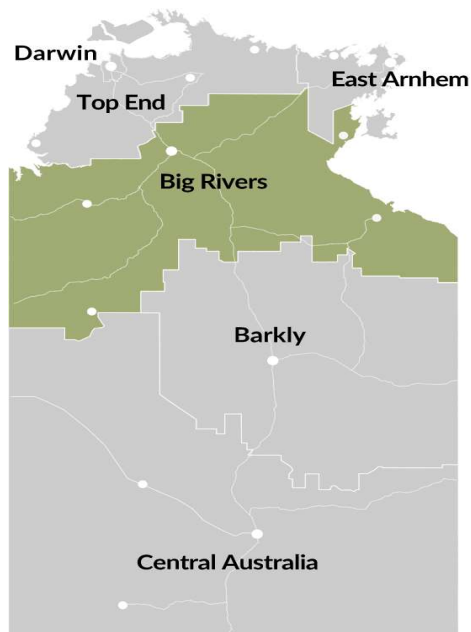
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## **PROGRAM / ROLE DESCRIPTION**

Wurli-Wurlinjang Health Service is an Aboriginal Community Controlled Organisation delivering primary and clinical health care services to the Aboriginal people in Katherine and surrounding communities. Wurli prides itself on delivering a range of health services to the community in a style and manner that makes clients feel welcome and comfortable. Wurli operates a range of clinics and provides a range of primary health care and other services which include Main Clinic (acute and general care), Gudbinji Chronic Disease Clinic, Women and Children's Health and Men's Health.

The Big Rivers Region comprises an area circa 360 000km extending East, West, North and South of the town of Katherine. Katherine is the Hub for health and other services for people from remote communities as well as Katherine residents and visitors. Renal disease affects a significant proportion of Wurli clients, with the most common cause being poorly controlled type 2 diabetes. The Renal RN/RAHP will provide case management of people with advanced kidney disease (GFR<30ml/min), and they will work with people who have less advanced kidney disease to improve engagement with health services, understanding of kidney health and its connection to diabetes, with the aim of slowing progression of kidney disease.

The Renal RN/AHP will work with the clinical staff within the Wurli Gudbinji Chronic disease team, including working closely with the Diabetes Educator, as well other Big Rivers Region Aboriginal Medical Services: Sunrise Health Services (SHS) and Katherine West Health Board Services (KWHB). Along with these services, the renal RN/AHP will work with the Top End Renal Outreach team from Royal Darwin Hospital, ensuring case management services are culturally appropriate, and incorporate systems and procedures which allow for improved client access, rapid response, follow-up care, and the transfer of key clinical data.



## **KEY AREAS OF REPSONSIBILITY**

### **Service Delivery**

- Identify people within the region with kidney disease.
- In consultation with individuals identified as having kidney disease and their family, develop case management plans and coordinate care to delay the progress to dialysis or renal replacement, with a focus on diabetes management
- Familiarity with and regular use of eHealth systems including Territory Kidney Care (TKC) to ensure relevant clinical information is available in both primary and tertiary care settings in the Northern Territory and interstate.
- Facilitate regular discussions, including case conferences, between all relevant parties involved in the provision of renal case management.
- Provide/facilitate outreach clinical services to clients receiving dialysis in Katherine, addressing immunisation schedule, diabetes education and other preventative health activities
- Support clients who are pre and post kidney transplant – liaising with the Gudbinji clinic to ensure clients attend the clinic for clinical workups and education as well as management of medications.
- Deliver preventative and educational workshops for communities on health issues pertaining to kidney disease, type 2 diabetes, and renal failure.
- Provide peer education and upskilling within health services as to how to stop renal decline and maintain kidney health, with a focus on diabetes understanding and management

### **Program Development, Networking and Liaison**

- Develop relationships across the region that facilitate timely communication about client care needs.
- Work closely with the Credentialed Diabetes Educator to provide diabetes education and management to clients with all stages of kidney disease.
- Work closely with TKC implementation officers in WWJHS, SHS and KWHB to improve use of TKC within health services.
- Liaise with Indigenous agencies, health clinics, hospitals and welfare providers, and other staff members to ensure clients have access to information and are referred to relevant services and programs as required.
- Actively encourage client/family/community to engage in practices conducive to optimising health.

### **Team Support/Human Resources**

- Work to foster productive relationships with all clinic, program and support staff
- Actively participate and contribute to team meetings and clinical education

- Participate in clinical governance, work health and safety, quality and accreditation processes and other activities and processes as appropriate.
- Participate in the performance review process, commits to own self development and maintain professional competencies

#### **Administration and Reporting**

- Accurate and timely entry of client data into Communicare (Health data management system)
- Recording of statistics and maintaining computer systems required for efficient and effective management of clients including reporting for TKC.
- Perform other administration duties as required within both a clinical environment and office environment.
- Provide briefings and reports to the Primary Health Care Leadership team as required.

#### **Workplace Health and Safety**

- Ensure your personal health and safety, and that of others in the workplace
- Comply with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety
- Promote and deliver on WHS in accordance with Wurli's risk management framework
- Report all accidents, incidents, near misses and hazards immediately
- Abide by workplace health and safety protocols of other sites and organisations visited.

#### **Corporate Identity**

- Promotes and embodies Wurli's vision and values
- Act as a role model for clients
- Act in accordance with Wurli's Code of Conduct

### **POSITION REQUIREMENTS**

#### **Qualifications / Prerequisites:**

- Bachelor of Nursing or Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice
- Fully Registered as Registered Nurse or Registered Aboriginal Health Practitioner with Australian Health Practitioners Regulation Agency (AHPRA)
- Minimum of five years' experience as a RN/AHP
- Relevant experience in working with renal or chronic disease
- Evidence of primary course of COVID19 vaccination
- National Police Records Check and Working with Children's Clearance
- Current Northern Territory Driver's License

#### **Desired**

- Previous experience in Aboriginal Community Controlled Health Organisations
- Previous experience in providing education and facilitating workshops in renal or diabetes fields
- Specialisation in diabetes education

#### **Acknowledgement**

I have read and understand the requirements of the role; responsibilities and accountabilities as outlined within this Position Description.

Employee name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date:

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