



Position Description

Position Title:	Registered Midwife / Nurse
Position Classification:	Nurse (RN) Level 3
Direct Reports:	Nil
Reports To:	Women's Health Team Leader

PROGRAM / ROLE DESCRIPTION

Wurli-Wurlinjang Health Service is an Aboriginal Community Controlled Organisation delivering primary and clinical health care services to the Aboriginal people in Katherine and surrounding communities. Wurli prides itself on delivering a range of health services to the community in a style and manner that makes clients feel welcome and comfortable. Wurli operates a range of clinics and provides a range of primary health care and other services which include main clinic (acute and general care), Gudbinji Chronic Disease Clinic, Binjari Health Centre, Women and Children's Health and Men's Health

Nurses & Midwives are responsible for delivering safe, high-quality clinical services, patient care, health promotion and education as part of a multi-disciplinary team. The role is responsible for the delivery of client services (antenatal and postnatal care, and infant primary health care) in accordance with Wurli's policy and procedures, care is directed and in line with the CARPA standard treatment manual and applicable legislation and regulations.

KEY AREAS OF RESPONSIBILITY

Service Delivery

- Provide direct and comprehensive Midwifery care and individual case management to clients within the context of Primary Health Care in a professional, confidential and culturally safe manner.
- Midwifery / Nursing Clinical services may include, but are not limited to: -
 - Providing antenatal care & education to expecting mothers
 - Providing breastfeeding support and advice to mother
 - Provide postnatal care to mothers and babies, including home visits where appropriate.
 - Providing primary preventative care including immunisations, cervical screening, STI screening and contraception
 - Screening patients and treat according to CARPA protocols.
 - Providing health assessment, diagnosis and treatment services within your scope of practice (respond to health problems presented by our clients)
 - Referring patients appropriately to other providers if their needs exceed the range of care within your scope of practice, including referrals to other services within Wurli

- Explaining procedures and treatment to clients to gain cooperation and understanding and allow clients to make informed decisions about their health management.
 - Contribute to the effective management of patient care plan systems, including participating in-patient care conferences, managing patient follow-up procedures.
 - Use patient information system (Communicare/PCIS) to identify care needs and document patient consultation in patient's medical file.
 - Assist Doctors and other health professionals with communication, treatment and any advice relevant to a client's treatment.
 - Assist in the provision of high-quality emergency care that at times is independent but with support from other health professionals.
- Maintain professional practice by: -
 - Adhering to the requirements of privacy legislation and client confidentiality
 - Reporting, as required by legislation.
 - Actioning of client recall systems
 - Maintain Treatment /Consulting Room ensure fully stocked, checked and tidied after each client as per Clinic policy and Procedure.
 - Use clinic equipment as per procedures and report any functional problems promptly.
 - Complete community, home care, and school educational visits as required.

Program Development, Networking and Liaison

- Liaise with Indigenous agencies, other health clinics, hospitals, and welfare providers, and other staff members to ensure clients have access to information and are referred to relevant services and programs as required.
- Actively encourage client/family/community to engage in practices conducive to optimising health.

Team Support

- Work to foster productive relationships with all other Clinic / Program staff.
- Actively participate and contribute to team meetings and clinical education.
- Participate in clinical governance, work health and safety, quality and accreditation processes and other activities and processes as appropriate.
- Participate in the performance review process, commits to own self development and maintain professional competencies.

Administration and Reporting

- Accurate and timely entry of client data into Communicare (Health data management system) on a daily basis
- Recording of statistics and maintaining computer systems required for efficient and effective management of clients.
- Perform other administration duties as required within both a clinical environment and office environment.
- Provide briefings and reports to the Clinic / Program Coordinator as required.

Workplace Health and Safety

- Maintain a work environment that is hygienic, tidy, and free of hazards.
- Ensure your personal health and safety, and that of others in the workplace.
- Comply with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety.
- Promote and deliver in accordance with Wurli's risk management framework.

- Report all accidents, incidents, near misses and hazards immediately.

Corporate Identity

- Promotes and embodies Wurli’s vision and values.
- Act as a role model for clients.
- Act in accordance with Wurli’s Code of Conduct

POSITION REQUIREMENTS

Qualifications / Prerequisites:

- Bachelor of Nursing/Midwifery
- Fully Registered as Registered Nurse/Midwife with Australian Health Practitioners Regulation Agency (AHPRA)
- More than three years’ experience in Midwifery Practice.
- Experience in neonatal care.
- Experience with the provision of lactation support and advice.
- National Police Records Check and Working with Children’s Clearance
- Current Northern Territory Driver’s License

Acknowledgement

I have read and understand the requirements of the role; responsibilities and accountabilities as outlined within this Position Description.

Employee name: _____

Signature: _____

Date: _____